

Current contact information:

1809 Sevilla Road, Fort Worth, TX 76116-1843

Cell (817) 791-5425

baugher78@gmail.com; c.l.baugher@tcu.edu

CHRISTOPHER L. BAUGHER, CWO3 USMC (RETIRED)

I was a top performing subject matter expert with over 17 years of experience in advanced U.S. Government and Department of Defense counterintelligence (CI) and human resource intelligence (HUMINT) operations during my previous career as a U.S. Marine Officer. I now desire to earn a Ph.D. in Political Science to become a professor of political science focused on both researching novel solutions to contemporary and future foreign policy decisions within international politics and teaching the next generation of politically literate professionals to do the same.

**PHD PROGRAM
CANDIDATE**

My experience and expertise extend beyond wartime and operational requirements, with my last efforts directly informing and influencing Marine Corps and Department of Defense executive-level decision-making. I served throughout Africa, Asia, Australia, Europe and the Middle East, including working directly with, within, and through 10 U.S. Embassies. As a Defense-trained Arabic linguist, I effectively leveraged cross-cultural communication skills globally while furthering U.S. strategic objectives.

I am most proud of the opportunities taken to establish and lead cross-functional, cross-organizational, and multi-disciplined teams to success, in so doing creatively solving complex problems in uncertain environments. I remain a confident, prolific, and effective communicator with a proven ability to influence targeted audiences, including executive-level leadership. I am also a credentialed and experienced training manager, instructor, and curriculum developer. I retain currency in U.S. Government communication systems and methods which bridge national, departmental and allied agencies, including special access systems and other sensitive communication methods and procedures.

**SELECT SKILLS &
ABILITIES**

- Strategic-level operational planning, integration, deconfliction, and management
- CI and HUMINT operations design, coordination, execution, oversight, and reporting
- Adjudicated TS/SCI clearance maintained since 2003; favorable CI Polygraph in 2017
- Strategic communications, executive-level briefing, and content delivery
- Intra-agency and cross-organizational communication, coordination, and deconfliction
- Experience in S, TS/SCI, and SAP information systems, use, and resource management
- Public speaking, lecturing, and leading Socratic group discussion
- Joint and Combined project conception, coordination, planning, and management
- Leadership and team building; small functional teams to departmental organizations
- Research, analysis, production and dissemination
- Training program conception, development, delivery, maintenance, and evaluation
- Credentialed DoD Level II Antiterrorism / Force Protection Officer
- Human source resource, materiel, and specialized funding resource management

TEXAS CHRISTIAN UNIVERSITY

Jan 2019 – Present; Anticipated Graduation December 2020

Current GPA: 3.852

Quality Points: 131.00

OLD DOMINION UNIVERSITY.

Jun 2010 – May 2011

GPA: 4.0

Quality Points: 36.00

COCHESE COLLEGE, FORT HUACHUCA, AZ.

Jan - Feb 2007

GPA: 3.66

Quality Points: 66.00

AGGREGATED COLLEGE,
UNIVERSITY, AND
MILITARY CREDITS

**DEFENSE LANGUAGE INSTITUTE FOREIGN LANGUAGE CENTER,
MONTEREY, CA.**

Oct 2003 – Mar 2005.

GPA: 2.9

Quality Points: 131.00

RED ROCKS COMMUNITY COLLEGE, LAKEWOOD, CO.

Jan 1997 – May 1998.

GPA: 1.53

Quality Points: 52.00

COLORADO STATE UNIVERSITY FORT COLLINS, CO.

Sep - Dec 1996.

GPA: 1.5

Quality Points: 18.00

COMBINED / JOINT 2X TRAINING COURSE

Nov 2014. HUMINT Training – Joint Center of Excellence (HT-JCOE) Mobile Training Team (MTT), Camp Lejeune, NC.

MILITARY EDUCATION,
CERTIFICATION, AND
OTHER COMPLETED
TRAINING

Course completion is a prerequisite to fulfill billets in a Combined or Joint 2X within a Task Force or higher command staff section. The 2X position is integral as it coordinates CI and HUMINT functions in the C2, J2, or G2 (intelligence) staff, across U.S. DoD equities, external U.S. Government agencies, and with international partners. Course content and related materials are classified.

REID INTERVIEW TECHNIQUE COURSE (REID)

Jun 2014. John E. Reid and Associates MTT, Camp Lejeune, NC.

REID provided techniques used in CI suspect interviews, CI interrogations, and HUMINT interrogations. It is widely regarded throughout Federal and State level law enforcement, and national intelligence and counterintelligence agencies, as a legal and expedient means to acquire suspect or detainee statements supporting criminal and CI investigations.

ADVANCED SOURCE OPERATIONS COURSE (ASOC)

Aug 2012 – Nov 2012. HT-JCOE, Fort Huachuca, AZ.

ASOC certifies graduates in advanced HUMINT operational tradecraft and source management techniques. Course content and materials are classified.

CRITICAL THINKING AND STRUCTURED ANALYSIS COURSE (CT/SA)

May 2011. Joint Military Intelligence Training Center MTT, Navy and Marine Corps Intelligence Training Center (NMITC), Dam Neck, VA.

CT/SA provided instruction on analytical techniques to reduce bias and creatively analyze strategic issues. Instruction included elements of Analysis of Competing Hypothesis (ACH) and other structured analytical methodologies supporting strategic-level planning.

MILITARY EDUCATION,
CERTIFICATION, AND
OTHER COMPLETED
TRAINING
(CONTINUED)

7 HABITS OF HIGHLY EFFECTIVE PEOPLE

Mar 2011. Stephen Covey and Associates MTT, NMITC, Dam Neck, VA.

This certified MTT provided the core instructional content of the 7 Habits of Highly Effective People by Stephen Covey and Associates.

CURRICULUM DEVELOPER'S COURSE (CDC)

Mar 2010. Train-The-Trainer School (T3S), Camp Johnson, NC.

CDC certifies accredited Marine Corps instructors to organize, collect, analyze and describe data techniques and instructional methods to enhance training through evaluations, to demonstrate instructional techniques in the job setting, to apply the ADDIE Model (analyze, design, develop, implement, and evaluate) in a systems approach to training (SAT), to develop and implement effective and efficient instruction, to develop curriculum and instructional materials, and to develop assessment instruments.

BASIC INSTRUCTOR'S COURSE (BIC)

Feb 2010. T3S, Camp Johnson, NC.

BIC accredits Marine instructors assigned to Formal Learning Centers (FLCs) to deliver tailored instruction within a Training and Education Command established occupational specialty producing FLCs. BIC certification is a requirement for all FLC instructor cadre.

JOINT SOURCE VALIDATION COURSE (JSVC)

May 2009. HT-JCOE MTT, Marine Corps Intelligence Activity, Marine Corps Base Quantico, VA.

JSVC certifies CI agents and HUMINT collectors in methods to validate human sources. Course content and related materials are classified.

AMPHIBIAN READINESS GROUP / MARINE EXPEDITIONARY UNIT (SPECIAL OPERATIONS CAPABLE) STAFF PLANNING

May 2007. Expeditionary Warfare Training Group – Pacific, San Diego, CA.

Training provided certification to participate in strategic-level staff planning primarily through the Rapid Response Planning Process (R2P2), an integration of the U.S. Navy's amphibious planning process (APP) and the Marine Corps' Planning Process (MCPP).

DEFENSE STRATEGIC DEBRIEFER'S COURSE (DSDC)

Jan 2007 – Feb 2007. Fort Huachuca, AZ.

DSDC certifies DOD HUMINT personnel to debrief strategic-level sources. It is recognized throughout the U.S. Government as the standard for accrediting strategic-level HUMINT debriefers. Course content and related materials are classified.

CERTIFIED EXAMINER'S COURSE

Oct 2005. National Institute for Truth Verification MTT, Camp Pendleton, CA.

This course provided certification in testing and examination techniques utilizing voice stress analysis to establish veracity of human sources.

**MILITARY EDUCATION,
CERTIFICATION, AND
OTHER COMPLETED
TRAINING
(CONTINUED)**

MIRROR IMAGE

Nov 2005. Terrorism Research Center (TRC) MTT, Moyock, NC.

Scenario-based instruction forcing perspective from an ideologically fanatical terrorist organization point of view. Course perspective better enabled intelligence collections and intelligence interrogations.

SURVIVAL, EVASION, RESISTANCE, AND ESCAPE (SERE)

Oct 2002. Naval Air Station New Brunswick, ME.

Course is requirement for personnel with individual high risk for adversarial capture and exploitation. Course certifies participants to survive in hostile environments, including capture, through conceptual, physical, and mental preparation, understanding historical and current codes of conduct, maintaining psychological health under adverse circumstances, utilization of survival medicines, equipment, and methodologies, and performing evasion, signaling, self-recovery, and navigation. Course content is classified.

MAGTF CI/HUMINT BASIC COURSE / CI AGENTS' COURSE (MOS 0211)

Apr 2002 – Jul 2002. MAGTF CI/HUMINT Basic Course, NMITC, Dam Neck, VA.

Course credentialed graduates as DOD CI Agents and certified DOD HUMINT interrogators. Upon completion, graduates were certified to investigate, evaluate, disseminate and analyze undocumented information and security, both physical and practical, to protect installations, personnel, operations, information, and sensitive programs from adversarial acts of terrorism, espionage, sabotage or subversion. Additionally, course graduates are certified to interrogate enemy prisoners of war (EPWs) and detainees resultant from conflict in accordance with U.S. domestic law, international law, and the rules governing the law of land warfare.

MILITARY EDUCATION,
CERTIFICATION, AND
OTHER COMPLETED
TRAINING
(CONTINUED)

STUDENT, MARINE RIFLEMAN (MOS 0311)

Sep 1998 – Oct 1998. School of Infantry West, Camp Pendleton, CA.

Course assigned the MOS of 0311 – Marine Corps Infantry Rifleman. 0311 MOS certifies in basic infantry skills, including: collection of battlefield intelligence; estimating the tactical operational situation; execution of plans for offensive and defensive maneuver, reconnaissance, fire support, nuclear, biological and chemical defense, directed energy warfare communications and operational logistics and maintenance.

OFFICER IN CHARGE, FORCE-PROTECTION SUPPORT TEAM (MOS 0210)

Oct 2016 – Sep 2018.

Marine Aircraft Group 12, Marine Corps Air Station Iwakuni, Japan.

-Received Meritorious Service Medal for duty performance including operations throughout Japan, Republic of Korea, Singapore and Guam, and for influencing Indo-Pacific Command, service-level, and department-level decision making on protection of assets, installations, personnel, and sensitive programs against adversarial CI threats.

OPERATIONS AND TRAINING OFFICER (MOS 0210)

Jan 2015 – Oct 2016.

3d CI/HUMINT Company, 3d Intelligence Battalion, Camp Hansen, Okinawa, Japan.

-Received Navy and Marine Corps Commendation Medal for duty performance including operational deployments to Philippines, Republic of Korea, Thailand, and throughout Japan.

CHRONOLOGICAL
HISTORY OF MILITARY
SERVICE

CI/HUMINT OPERATIONS AND TRAINING OFFICER (MOS 0210)

Jun 2012 – Dec 2015.

2d Intelligence Battalion, Camp Lejeune, NC.

-Received Navy and Marine Corps Achievement Medal for actions supporting Naval Criminal Investigative Service during deployment to Tbilisi, Republic of Georgia.

STUDENT, WARRANT OFFICER BASIC COURSE (WOBC) (MOS 0210)

Jan 2012 – May 2012.

The Basic School (TBS), Camp Barrett, Marine Corps Base Quantico, VA.

Graduated 41st / 223 student Officers.

COURSE LEAD INSTRUCTOR AND ACADEMICS OFFICER (MOS 0211)

Aug 2008 – Jan 2012.

Marine Air/Ground Task Force CI/HUMINT Basic Course, Marine Detachment Dam Neck, Virginia Beach, VA.

-Received Navy and Marine Corps Commendation Medal for professional duties as a Course Curriculum Developer, specifically for redesigning the entire program of instruction.

**CI/HUMINT TEAM CHIEF; 1ST INTELLIGENCE BATTALION DETACHMENT
STAFF NONCOMMISSIONED OFFICER IN CHARGE (MOS 0211)**

Mar 2007 – Jul 2008.

11th Marine Expeditionary Unit (Special Operations Capable)
(MEU(SOC)), I Marine Expeditionary Force, Camp Pendleton, CA.

-Received Humanitarian Service Medal for Bangladesh disaster relief efforts during
OPERATION SEA ANGEL II.

CI/HUMINT SPECIALIST (MOS 0211)

Mar 2005 – Mar 2007.

1st CI/HUMINT Company, 1st Intelligence Battalion, Camp Pendleton, CA.

-Received Navy and Marine Corps Commendation Medal with combat “V” due to actions
while serving with 3d Battalion, 3d Marines, Haditha, Al Anbar Province, Iraq.

STUDENT, MODERN STANDARD ARABIC (MSA)

Oct 2003 - Mar 2005.

Marine Detachment, Defense Language Institute Foreign Language Center, Presidio of
Monterey, Monterey, CA.

Graduated Modern Standard Arabic (MSA) with a tested Defense Language Proficiency Test
(DLPT) score of 2/2/1+ for reading, listening, and speaking.

CI/HUMINT SPECIALIST (MOS 0211)

Jan 2002 – Oct 2003. 2d CI/HUMINT Company, 2d Intelligence Battalion, Camp
Lejeune, NC.

-Received Navy and Marine Corps Achievement Medal with combat “V” due to actions
while serving with 1st Battalion, 2d Marines during the Battle of An Nasiriya, Iraq.

PLATOON SERGEANT, MARINE RIFLEMAN (MOS 0311)

Nov 1998 - Jan 2002.

3d Platoon, B Company, Marine Barracks, 8th & I, Washington D.C

-Received two Navy and Marine Corps Achievement Medals; one for sustained performance
throughout the tour of duty and an impact award for performing as Platoon Sergeant.

CHRONOLOGICAL
HISTORY OF MILITARY
SERVICE
(CONTINUED)

PERSONAL AWARDS
AND ACADEMIC
DISTICTIONS

-Texas Christian University Addran College Dean’s List – Spring 2019, Spring 2020
-Texas Christian University Addran College Scholar – Spring 2020
-Graduated within top 18% of student Officers, Warrant Officer Basic Course
-Meritorious Service Medal
-Navy and Marine Corps Commendation Medal with combat “V” and 2 gold stars
-Navy and Marine Corps Achievement Medal with combat “V” and 3 gold stars
-Combat Action Ribbon
-Humanitarian Service Medal